

A Letter from HOME

THE YEAR IN REVIEW

Our 29th has been another very productive and successful year.

Here are a few of the our Highlights.

Volunteer Study Completed

UVM sociology professors Nick Danigelis and Fred Fengler completed their study "The Dedicated Volunteers of HomeShare Vermont: A 28-Year Follow-Up" on how HomeShare Vermont uses volunteers in our screening and matching process. Danigelis and Fengler reported that they have not found another organization that uses volunteers in this unique manner.



New Caregiving Video

In order to help people better understand the Caregiving Program we developed a new video which highlights what this program is and how it is different than homesharing. Special thanks to Elaine Little and her family for being willing to tell their story.



International HomeShare Congress

Our Executive Director was again invited to give a keynote address at the second international HomeShare Congress. Some great new ideas came from the other delegates include marketing techniques, university collaborations and much more.

Trainings and Support

We continue to offer monthly support groups for our caregivers and homesharers. These support groups are staffed by Louise Dietzel, a licensed psychologist, to offer caregivers an opportunity to connect with others who provide care and to support them in the sometimes difficult work they do. Caregivers who attend find these support groups to be very helpful.

Welcome Handbooks

This year we developed four different handbooks giving more in-depth information to people who have applied to our program about the process and what they can expect. We hope these will answer some questions that people have going through our screening and matching process.

Caregiver Evaluations

This year we formalized exit evaluations from families who have hired caregivers through our program. These evaluations will help us determine the quality of care that people received and help us make the best matches possible going forward. 🏠

REMEMBERING NAN

~ 1926-2011 ~



Nan Maitland died on March 1st in Switzerland. She was the founder of HomeShare International and a tireless and persuasive advocate for homesharing. For nearly fifteen years she had homesharers living with her and they enabled her to stay at home until the end of her life.

In the 1980's Nan had been looking for ways for seniors in England to stay in their homes so she came to Vermont to learn how homesharing works. She then developed a program in England and other programs around the world followed suit. She developed HomeShare International in 1999 to raise the profile of programs around the globe, to foster new programs and to encourage best practices. She did this all as a retired volunteer without compensation.

Nan came to the US Homesharing Conference in Burlington in 2006 and credited the international movement with its birth right here in Vermont. She was an active trustee of HomeShare International until her death. "She could talk homesharing for hours and was so inquisitive, always trying to figure out the best ways to make it succeed," said Kirby Dunn, Executive Director.

Nan's vision, energy and determination will be missed by all of us around the world. 🏠



A Letter from HOME
ANNUAL REPORT FY11

is published by HomeShare Vermont
412 Farrell Street, Suite 300
South Burlington, VT 05403
phone: (802) 863-5625
Website: HomeShareVermont.org

BOARD OF DIRECTORS

President

David Porteous

Vice-President

Dan Stanyon

Treasurer

John Draper

Secretary

Nancy Robinson

Kate Baldwin	Zachary Manchester
Ruth Barenbaum	Cathie Merrihew
Estelle Deane	Carol Miller
Kelly Deforge	Ruth Moore
Sam Falzone	Julie Burger Pierson
Peter Lawlor	Joyce Reddy-Bradbee
Tom Maffitt	Chris Walker

STAFF VOLUNTEERS

Ruth Barenbaum	Connie Kenna
Dorothy Black	Kathleen Kocherlakota
Barbara Buchanan	Carol Miller
Ellie Campbell	Julie Burger Pierson
Diana Cotter	Katie Schmidt
Manya Dickinson	Judy Sperry
Jane Goodman	Becky Stratton
Joyce Haggarty	

STAFF

Executive Director
Kirby Dunn

Homesharing Coordinator
Amy Jelen

Caregiving Coordinator
MaryLou Thorpe

Office Manager
Holly Reed

Office Assistant
Dorothy Howe

AmeriCorps Member
Alexis Seubert

FUNDRAISING FOR HOMESHARE

In May, HomeShare Vermont hosted our major fundraising event of the year, "Fun, Food, & Fortune" at the Sunset Ballroom in South Burlington. The event raised nearly \$15,000 for our homesharing and caregiving programs. The silent auction was a huge success thanks to over 100 local businesses and artists who donated terrific items. The Heads and Tails game, to win two JetBlue tickets to anywhere they fly, was one of the funnier moments of the evening. Congratulations to Brian Reed who was the last one standing. Many thanks to everyone who attended and participated!

One of the highlights of the evening was the great food donated by generous restaurants and caterers including:

A Single Pebble
Green Mountain Coffee Roasters
Hey There, Cupcake!
La Villa Bistro
Lake View House
Leunig's Bistro
Mirabelles
Pulcinella's
Shelburne Supermarket
Sneakers Bistro
Sugarsnap
Waterfront Catering
Wildtree Culinary Products

Another highlight was the terrific music by former board member Bill Drislane and his band Toss the Feathers.



Sponsors

Bemis Appraisal Services, Inc
Housing Vermont
KeyBank
Merchants Trust Company
NBT Bank
North Country Federal Credit Union
Northwestern VT Board of Realtors
Paul Frank + Collins
The Law Offices of Fred V. Peet, P.C.
Peoples Trust Company
TruexCullins
Vermont Folk Rocker
JetBlue
Loretta's Fine Italian Cuisine
Sunset Ballroom



Karen Pike Photography



Accomplishments for FY 11

This year we worked with over 900 customers who were looking to stay in their home, find affordable housing and/or find a job providing personal non-medical care in the home.

.....
We helped **77 people** stay in their home through the help of a homesharer.

We helped **85 people** find an affordable place to live.

- The average rent for a new homesharing match this year was \$189/month.
- 37% of our new homesharing matches were service only paying no rent at all.

We helped **93 elders** and persons with disabilities stay at home or return home from a nursing home or hospital with the help of personal non-medical caregivers of their choice.

We helped **101 people** find jobs providing personal non-medical care in the home.

We processed **310 applications**, made over **900 reference checks**, performed over **1,800 background checks**, interviewed **247 customers** (many in their homes) and facilitated **240 in-home introductions**.

To do this, it took **14 staff volunteers** in addition to our wonderful **4 person staff** and **1 AmeriCorps member**.

.....
A Personalized Service: In both Homesharing and Caregiving our services are tailor made to the individual and we stay actively involved in all our matches to help with changing needs or any issues which may arise. We provide comprehensive screening including six different background checks and require at least three positive references.



HomeShare staff, clockwise from top left: MaryLou Thorpe, Amy Jelen, Kirby Dunn, Holly Reed

Homesharing is an old fashioned bartering arrangement where someone with a spare room in the home needs a little help, such as companionship, help with meals or simply a protective presence in the home, and is matched with someone who is looking for an affordable place to live and can offer an average of ten hours a week of service. An affordable rent or help with utilities can also be part of the exchange.

Caregiving serves people who need more help than a homesharer can provide. A caregiver is hired to provide personal, non-medical care in the home on either an hourly basis, or as a live-in companion who works full-time in exchange for a salary plus room and board. Our Caregiving Program is unique in that it is based on the self-directed model of care where the caregiver works directly for the person receiving care. 🏠

Our Screening & Matching Process

With nearly thirty years of experience, HomeShare Vermont has developed a comprehensive and client driven process to make the best in-home matches possible.

- Each applicant completes a written Application.
- A comprehensive Interview is scheduled to get to know what the person's needs are.
- Background checks are done and references are checked.
- If approved for the program, staff starts to look for a match.
- When we have someone we think might be a fit, we call and tell them about each other.
- If they would like to meet, we arrange an Introduction with staff present. Very often several Introductions might occur before the right person is found.
- If both agree, a Trial Match is set up, typically for two weeks.
- If that succeeds, a Match Agreement is signed, outlining the expectations of both parties.
- HomeShare staff stay in regular contact and are available if needs change or issues arise.

4 **A** typical day for Dean and Jeanne starts early—breakfast, meds, and daily testing and then they're off. Whether it's a drive in the country, shopping, running errands or whatever the day has in store, Dean and Jeanne are always on the go. That's not so surprising once you get to know these two.

Dean has had quite an adventuresome life and he has plenty of stories to tell about his life's journey. Being 91 years young doesn't stop this Air Force vet who flew B17's and B29's for more than 30 years. But Dean says the highlight of his life was when he met his wife and it was "love at first sight." They spent many happy years together as they raised 7 children in the home they had built in South Burlington. So you can imagine that when his beloved wife passed away in 2001, he found his home was his comfort and that staying there with all his memories was tremendously important to him as well as keeping his independence.

As the years passed, Dean real

ized he couldn't live alone any longer and needed some help in order to stay at home. Now through HomeShare Vermont, he not only has Jeanne as a caregiver and confidant but he also has a homesharer living in the downstairs apartment



Dean and Jeanne

of his home and a second caregiver when Jeanne takes time off. Dean's so pleased to have help with cooking, dishes, driving and the daily household chores leaving him time to reflect and putter about. His house is full of life and laughter once again.

Jeanne, who has been caregiving with HomeShare Vermont for the last 2 years, says her relationship with Dean "is more like a friendship than work." When her husband, who had Alzheimer's and who she cared for, passed away in 2006, Jeanne realized that caregiving was something she wished to continue doing as she knew how fulfilling it could be. After living in Florida for 30 years, she moved back to Vermont to be closer to her grown children and found HomeShare Vermont to fill the quest to renew her work as a caregiver.

Dean and Jeanne are great for each other having sparked up a true friendship which adds richness to each of their life's voyage and keeps their children from worrying about them.

According to Dean, the best part about having caregivers is the freedom they give him. He explains, "I appreciate so much what they do for me. It means not bothering my family as much and I get to spend my days the way I want and be in my own home." 🏠

Homesharing in Addison County

Time Together and Apart

Met Gladys—she's getting ready to celebrate her 89th birthday in the home she's lived in since 1950. Gladys is a quiet woman who enjoys the simple things in life like comfort food and watching birds out



Gladys and Kathy

her window with her two cats. Barb, her longtime friend, was worried about Gladys being home alone so much and approached her with the idea of having someone move in to help her out. Barb was spending more and more time at Gladys's which was a challenge at times.

Kathy, who is in her 50s, had heard about HomeShare Vermont from a friend. She was in the midst of a divorce and was selling her home and looking at apartments. She applied and interviewed with HomeShare Vermont, but she needed to find housing soon for herself and her cat.

When we introduced Gladys and Kathy, they hit it off immediately. Even so, both had questions and concerns. Gladys wasn't so sure about having a new person in the house. She wondered if they would each have free time and give each other space and if the cats

Sitting down for iced tea with Meryl & Monica, you might think that they are grandmother and granddaughter with a wonderful friendship. The laughter comes easily as they watch Chico, the cat, attempt to paw his way into the house. There is a definite sense of comfort and closeness as Meryl asks Monica's opinion of the newly painted tomato tower. Observing all of this, it is hard to believe that Meryl and Monica met less than a year ago through HomeShare Vermont.

In 2003, Meryl decided she was ready to retire and "settle down," so she relocated from New Hampshire to be closer to her grown son in the Burlington area. Meryl found a lovely home in the New North End and became very active at the Senior Center leading a book club and serving lunch every Monday. Her new life here was nice, but

Burlington can be quite expensive. Having an extra room, she considered taking in a housemate to offset the costs. One of her friends told her about HomeShare Vermont, and she contacted us right away. When we introduced Meryl and Monica, they hit it off immediately. Monica says it was an easy first conversation, "it was like we already knew each other."

Monica, a 21-year-old junior studying environmental science at UVM, might seem like an unlikely match for Meryl. Yet her maturity, centeredness, and quiet

independence suggested it might be a good fit. As a college student, she needed a quiet haven where she could study and be away from the often chaotic college life, and rent was too high to live alone. Monica's friend told her about HomeShare Vermont and Monica thought it sounded like a wonderful option - she was drawn to the idea of living in a home versus a tiny apartment or dorm room. And if this home had

space for her to garden and compost that would be even better. But between classes, studying, and her work-study job at ECHO, Monica had a busy schedule and needed a homesharer who was very independent and needed little help around the house.

Monica describes their relationship, "It's awesome. Our schedules might be different but we always try to catch up & chat." For Meryl, the best part of home-

sharing is that her family and friends say it has kept her young. When asked if they would HomeShare again, Monica said she hoped and planned to stay with Meryl for her senior year at UVM. Meryl's response was one of surprise and delight, saying, "You are?! I was so afraid to ask if you were staying because I thought you might say no." While Monica and Meryl plan to be housemates for another year, it is quite clear that they will be close friends for a lifetime. 🏠

Karen Pike Photography



Monica and Meryl

would get along. As Kathy says, "You don't know unless you try." So they tried a two-week trial match, and that was the start of a great relationship.

These days you'll find Gladys and Kathy stopping at yard sales from Vergennes to Cornwall and making lists of the many wildlife visitors to their backyard (over 25 kinds of birds so far, as well as fox, deer and woodchuck). Kathy said she likes to make an effort at small kindnesses such as leaving happy notes to brighten her day. Gladys returns the favor by frequently telling Kathy how much she's appreciated. They exchange a lot of hugs.

They make sure to have time together and time apart—they feel this is the base for a good relationship. But the cats are warming up to each other a little more slowly; they've decided they like time apart, not together! Kathy's cat naps under her bed and Gladys's cat naps on hers. They chase each other a little but don't cross paths a whole lot which seems to be working out fine.

In Barb's words, "Gladys needed someone to be there more than I could be. Kathy needed someone kind to live with and a comfortable home. It is amazing how much they enjoy each other. A perfect match!" Gladys says simply, "I'm happier. Not so lonely." And that's just what HomeShare Vermont likes to hear. 🏠



HomeShare Vermont is a non-profit agency that enables elders and persons with disabilities to remain independently in their homes by bringing them together with people seeking affordable housing and/or caregiving opportunities. HomeShare Vermont is a member agency of the United Way of Chittenden County.

Our programs and services are available to all people regardless of race, color, religion, sex, sexual orientation, age, disability, place of birth, ancestry or national origin.

HomeShare Vermont Endowment Funds

July 1, 2010 – June 30, 2011

6

THE BUILDING FUND

As part of our 2007 Capital Campaign to build a new home for HomeShare Vermont we included a healthy reserve account, a dedicated fund now called The Building Endowment Fund. This fund can be used for building/office related expenses as approved by the Finance Committee.



Please Consider a Planned Gift

Planned Giving is a way to leave a philanthropic legacy for HomeShare Vermont. Planned gifts provide an ongoing source of income to assure the long-term viability and sustainability of our programs. As a community-based organization even small bequests can offer a relatively large income stream. Join us in helping to assure that HomeShare Vermont is here to assist future generations. Please consider adding HomeShare Vermont to your estate plans.

THE POLLY ROWE FUND

The Polly Rowe Fund was developed in 2002 after the passing of one of our founders and long-time volunteers, Polly Rowe. Polly volunteered for HomeShare for over eighteen years. She not only volunteered her time but was also a home-sharer herself. The goal of The Polly Rowe Fund is to generate income to help sustain HomeShare Vermont. To reach that goal, a portion of The Polly Rowe Fund has been placed in the HomeShare Vermont Fund at the Vermont Community Foundation.



A special thank you to the following donors who have given so generously this year:

Anonymous

Roberta Baker & Warner White

Kate & Scott Baldwin

Malcolm & Sarah Chamberlain

Ann B. Durbrow

Robert & Malia Honnold

Bernard Lisman

Martha Osley & Carol Tandy

Bev Osterberg

The Estate of Alex Ribak

William & Judith Rowe

Jane Stickney

THE BUILDING FUND

Beginning Balance	\$ 88,256.08
Interest	3,109.44
Expenses	(4,423.99)
Ending Balance	<u>\$86,941.53</u>

THE POLLY ROWE FUND

Beginning Balance	\$174,960.11
Interest	4,831.72
Donations & Bequests	200,950.00
Loss/Gain on Investments	9,796.46
Ending Balance	<u>\$390,538.29</u>

Total Endowment Funds \$477,479.82

Financial Report

July 1, 2010 – June 30, 2011

This year saw several major improvements in the financial status of HomeShare Vermont. First was an unexpected bequest from the estate of Alex Ribak (*see article on page 9*). This gift was added to The Polly Rowe Fund. One of the challenges for a small non-profit is determining how to steward these funds to help provide an income stream for HomeShare Vermont. After reviewing several options for investments, the Board of Directors has established the HomeShare Vermont Fund with the Vermont Community Foundation, and has since put a substantial portion of this bequest into this Fund. Another improvement to our financial statements this year is an accounting of the donation of professional services from

our Staff Volunteers. This year the volunteers started keeping time-sheets and the audited financial statements formally recognize the value of these services to our bottom line. We wish to thank Cathedral Square Corporation for their continued collaboration and for providing bookkeeping services to HomeShare Vermont. This not only helps us financially but also provides a segregation of duties and an additional level of financial controls that are often difficult to achieve in small organizations.



John Draper, Board Treasurer

INCOME

United Way	\$ 56,864
State Grant	77,545
Municipal Grants	15,902
Foundations & Grants	62,722
Annual Appeal	15,730
Inns Raffle	10,690
Spring Party	14,256
Donations	27,251
Customer Fees	13,795
Other	4,468
Donated Services	24,160
Total	<u>\$323,383</u>

EXPENSES

Salaries	\$175,372
Payroll Benefits	35,626
Donated Services	24,160
Advertising	9,160
Occupancy	5,774
Postage	4,163
AmeriCorps	6,176
Fundraising Exp.	2,362
Audit/Legal/Ins.	10,381
Services & Training	4,434
Telephone & Equip.	3,910
Printing	7,463
Video	5,060
Supplies	3,568
Mileage	2,680
Misc.	5,227
Total	<u>\$305,516</u>
Net Surplus	<u>\$17,867</u>

Audited Statement of Financial Position 6/30/11

ASSETS:

Cash & cash equivalents	\$513,669
Fund Held by VT Community Foundation	108,141
Office Facility, at cost	202,352
Office furniture & equipment	14,525
Accumulated depreciation	(27,863)
Total Assets	<u>\$810,824</u>

LIABILITIES AND NET ASSETS:

Current Liabilities	
Accounts payable	466
Accrued payroll	<u>6,003</u>
Total Current Liabilities	<u>6,469</u>
Net Assets	
Unrestricted net assets	
Undesignated	137,861
Designated by Board	390,538
Used for office facility, furn. & equip., less depreciation	<u>189,014</u>
Total Unrestricted Net Assets	717,413
Restricted Net Assets for building related expenditures	86,942
Total Net Assets	<u>804,355</u>
Total Liabilities & Net Assets	<u>\$810,824</u>

Volunteers Make It Happen!

8 Volunteers are the cornerstone of HomeShare Vermont. Our volunteers provide the majority of our service delivery system and are one of the primary reasons we are so successful. Staff Volunteers, now fourteen in number, provide an average of 8 to 10 hours per week doing actual casework.

Julie Burger Pierson was a newly retired social worker when she and her husband retired to the Burlington area in 1998. Looking for a volunteer experience which would engage her clinical skills and provide the pleasure of giving back to the community, HomeShare Vermont appeared to meet her

Ellie Campbell has shared her time and energy volunteering for HomeShare Vermont for the past eight years. As a professional caregiver with hospice experience, Ellie is a vital part of HomeShare Vermont's service delivery. Kayaking, travelling, and enjoying the great outdoors are some of her other favorite ways to enjoy all that Vermont has to offer.



Julie, Ellie, Kathleen, Jane & Carol

In last year's annual report we introduced you to our Staff Volunteers in Addison County. This year we would like to introduce you to our volunteers serving Chittenden and Grand Isle counties.

Kathleen Kocherlakota joined HomeShare Vermont in 2009. After retiring in 1999 from a 30 year career as a university professor of statistics in Canada and spending 10 years as care giver for her husband, she was looking for a new career as a volunteer. Kathleen says that volunteering provides a new look at her community, so different from the seclusion of the academic world. In addition to volunteering, she has audited several courses in linguistics at UVM which is an area Kathleen says she missed in her university career.

expectations perfectly. Julie says, "The organization and group of colleagues offered a challenging and fulfilling experience like none other."

Jane Goodman has been working in education for the past 35 years. She is currently a faculty member for the CCSU Teacher Apprenticeship Program for career-changing individuals preparing to enter the teaching workforce. Jane is a two-year volunteer with HomeShare who enjoys the opportunity to help folks to stay in their homes by hosting those looking to share their lives and household responsibilities.

Carol Miller is a retired physical education teacher, a native Pennsylvanian and describes herself as a "people person." During the past five years, Carol has enjoyed volunteering for HomeShare and has loved sharing the goals and mission of this "people-caring" agency. She loves her adopted state, UVM women's basketball, outdoor sports, (especially golf) and life in the Champlain Islands.



Dorothy "Dot" Black Since 1981 Dot has been a Staff Volunteer with HomeShare Vermont. She is a retired school

teacher and raised four wonderful children. Dot has donated an average of 10 hours a week for three decades to HomeShare interviewing clients, introducing potential matches, doing reference checks, updating files, participating in a weekly case conference meeting, and mentoring new volunteers. That's nearly 16,000 hours!

Dot has a special talent of connecting to people, listening to their stories and empathizing with their situation - qualities so vital when trying to successfully match two people. 🏠

A Generous Legacy Gift Supports the Future of HomeShare Vermont

This spring came an unexpected phone call from Bill and Gail Currier. They had a check they wanted to hand-deliver to HomeShare Vermont. It was from the estate of Alex Ribak of Shelburne who passed away on December 15, 2010. Alex died just two days shy of his 98th birthday with his best friends, Bill and Gail, by his side.



Alex Ribak

Alex was an artist, sculptor, carver, electrician, astronomer, inventor and traveler. He was born in Tennessee in 1912. He and his wife Molly moved to Vermont in 1979 when he retired from his electrical contracting business. Molly passed away in 1996 and, with the help of the neighbors, Alex was able to stay in his home until the end of his life. "He was a friend to everyone he met and loved to help everyone," said

Bill. "If you told him of a problem you were having, Al would invent a solution and have it built the next day". Al was also an avid walker and walked everyday in his Martindale neighborhood and on his walker was a sign, "Two foot power, no gas."

In talking with Bill and Gail we could not find a direct relationship between Alex and HomeShare Vermont but we learned that he valued programs that encouraged people to stay in their homes. Alex had never used our services that we know of, nor been a volunteer with us, but had been a long time donor. Alex's decision to leave HomeShare this amazing gift will help us help others to stay at home, as he was able to do.

This gift has been included in the Polly Rowe Fund. To generate income, HomeShare has invested part of this bequest in the HomeShare Vermont Fund at the Vermont Community Foundation. 🏠

Helping Each Other with the Vermont Community Foundation

A recently established partnership with The Vermont Community Foundation provides HomeShare Vermont donors with a broader range of gift options. One of those options is the charitable gift annuity which is ideal for individuals who:

- Want a guaranteed steady source of income from their gift.
- Want an annual income they can count on – regardless of what happens in the stock market.
- Want an uncomplicated arrangement that's simple and inexpensive to create.

A charitable gift annuity is a gift that pays you income for life. When you establish this annuity, you give cash or appreciated property to a charity, and in return, you receive a fixed income for life and an immediate income tax deduction.

When you establish a charitable gift annuity, you provide future support to HomeShare Vermont that will last for generations. And you enjoy immediate income tax savings and a dependable fixed income for life, much of which may not be subject to income taxes.

The annual payment amount you receive will not change, regardless of what happens in the stock market. Your payments are guaranteed by all the assets of the Foundation which are in excess of \$100,000,000. Upon the death of the income beneficiary, the remaining assets in your annuity will be set aside in a special fund to support HomeShare Vermont.

For more information, contact Kirby Dunn at HomeShare Vermont (802) 863-5625 or Tom Smith at the Vermont Community Foundation at (802) 388-3355. 🏠

SAMPLE ANNUITY PAYMENTS FOR A \$15,000 GIFT *

Donor's Age	Interest Rate	Annual Annuity	Tax Deduction**
60	4.8%	\$720	\$3,396
70	5.8%	\$870	\$4,934
80	7.5%	\$1,125	\$6,762

*These figures are for illustration purposes only. Minimum age is 60, and minimum gift is \$15,000.

**The tax deduction is estimated and will change with the monthly IRS discount rate.

HELP US SAVE THE PLANET!

Would you like to receive our newsletter by e-mail? Do you have a name or address change we should know about? Please email sharevt@sover.net or call 863-5625 with your changes. Your information is always secure with HomeShare Vermont, as we never share our mailing lists.



Thank You! *We'd like to thank our donors at all levels of giving, who have faithfully supported us again this year. HomeShare Vermont gives a special thank you to the staff, volunteers and donors of the United Way of Chittenden County.*



10

Donald Ager
 Jake Agna & Patty Tobias
 Bill & Karen Allen
 Linda Allen
 Stephen & Anita Allen
 Kara Alnasrawi
 Leyla Alnasrawi
 Jane Ambrose
 Sandy & Bert Anderson
 Jeanette Andrew
 Paul & Karen Andrew
 Anonymous (39)
 Michael Arena
 Stewart & Becky Arnold
 Celia Asbell
 Sen. Tim Ashe
 Eugene Ashley
 Karl & Heather Ashline
 William Aswad
 Phyllis & Henry Atherton
 Amanda Aube
 Gary & Carol Audette
 Craig & Kelly Austin
 Ken & Dot Austin
 David & Meredith Babbott
 Stephanie Baer
 Jack Bahrenburg
 Helen Coates Bailey
 Kate & Scott Baldwin
 Ruth Barenbaum
 Carolyn F. Barnes
 Ann & Jack Barnes
 Jim Barrett
 Elizabeth Bassett & John A. Pane
 Melodie Bean
 Laurence Beinert
 Nancy Bell
 Lori Bello
 Michael Bemis
 Tom & Lucretia Benek
 Carol & Chris Benjamin
 Paul & Susan Benoit
 Marjorie S. Berger
 Catherine Bergeron
 Debby Bergh
 Linda Berlin
 Jack & Susan Besio
 James & Carol Bessette
 Frederick G. Beyerlein
 Molly Bidwell
 Deb Bilodeau
 Dan & Carol Birdsall
 Dorothy M. Black
 Karen & William Black
 Julia Blake & Steve Gelatt
 Leslie Blow
 Brooks Boardman
 Scott Boardman
 Carl Bohlen & Kristy McLeod
 Amy Bond
 Thomas P. Bonnette
 Janet & John Bossange
 Jeanne Boucher
 Maurice & Judith Boudah
 Joseph & Dale Boutin
 Dick & Mickee Boyd
 John & Renee Brady
 Dr. & Mrs. Theodore Braun
 Louis & Lois Bresee
 Mark & Kathy Brooks
 Janice & Vernon Brosky
 Lincoln Brown & June Meyer

Frank Bryan
 Barbara & Roger Buchanan
 Sara Buchard
 Pamela Burger
 Dorothy Burns
 Mr. & Mrs. Roland Burroughs
 Stu & Jeneva Burroughs
 Chris & Steve Burt
 Sharon Bushor
 Ellen Bushweller
 Mary Ann Butts
 Alden Cadwell
 Peter Cameron
 Ellie Campbell
 Carolyn Carlson
 Dorothy Carpenter
 John T. & Cornelia S. Carpenter
 Priscilla R. Carpenter
 Sarah Carpenter
 Irene C. Casey
 Maria Acosta De Castro
 Thomas & Christina Cavin
 Jill Chapman
 Paul & Carla Chapman
 Alan J. & Ann L. Charron
 Lynette & Christopher Chase
 Russell Chase
 David & Lynne Clauss
 Janice Claypoole
 Janice Clements
 Lynn Cluff
 Harriet & Bernard Cobb
 Roberta & Lawrence Coffin
 Tristram Coffin & Lisa Falcone
 Judith A. Cohen
 Paula & Larry Coletti
 Drs. Richard & Rose Colletti
 Jim Collins
 Victoria & Russell Colvin
 Mary-Kara Comeau
 Molly Comeau
 Robert Conlon
 Barbara Coon
 Marcia & Randall Corey
 Carolyn Costello
 Beth & Earl Cota
 Debbie Crone
 Barbara Crook & James Wolvington
 James & Priscilla Cross
 Timothy Crowell & Patricia Sabalis
 Sue Crowley
 Margaret Csala
 Ann & Fred Curran
 Julia Curry
 Rev. Lawrence & Helen Curtis
 Hiltraut M. Damm
 Laurie Dana
 Nick & Anita Danigelis
 Lois D'Arcangelo
 Ms. Elizabeth J. Davis
 Gerald S. & Karen N. Davis
 Jody Davis
 Kathy Davis & Mark Waters
 Malcolm R. Davis
 Raven Davis
 Lauren-Glenn Davitian
 Estelle Deane
 Leslie Dee
 Kelly & Ande Deforge
 Annie DeHayes
 George Demas
 Lisa DeNatale

Alison Derouchie
 Tom & Jane Deubler
 Justin & Jennifer Dextradeur
 Cheryl Diersch
 Louise A. Dietzel
 John & Ann Dinse
 Chris Dion
 Thomas & Patricia DiSilvio
 William J. Dodge & Leonora A. Dodge
 James Dolan
 Kevin & Michele Donahue
 Lynnette Donahue
 Frank & Ducky Donath
 John Donohue
 Rep. Johannah Leddy Donovan
 Sandra Dooley
 Sarah L. Dopp
 Roger & Elita Dorwart
 John Draper
 Richard F. Draper
 Jeffrey & Lorraine Dreibelbis
 John & Joanna Dresser
 William Drislane
 Deborah & John Drury
 Jeanne Dube
 Dennis & Eileen Dudley
 Arline Duffy
 Kirby Dunn
 Lorraine & Charles Durochia
 Karen Eddy
 Cheryl Eichen
 Nancy & Mark Eldridge
 Russell & Nancy Ellis
 Mark & Annette Ellison
 Johanna English
 Richard & Carol Ernst
 Vivian Esparza
 Valerie Esposito
 Carmel Ewing
 Jane & John Ewing
 Lynn Faber
 Jonathan & Louise Fairbank
 Joseph D. Fallon, Esq.
 Sam Falzone
 Doris Fazio
 Rose Feenan
 Daniel & Amy Feeney
 Fred Fengler & Kandace Benedini
 Carrie & David Fenn
 Bonnie Ferro
 John & Mary Ann Ficociello
 Philip Fiermonte
 George & Lois Findlay
 Geraldine Fitzgerald
 Kim Fitzgerald
 Kim Fletcher
 Mark Floegel & Andrienne Puches
 Ric & Teena Flood
 Ali Fogel & Brian Nagle
 Mary & Shelly Fogel
 Liz & Jim Foster
 Stephen P. & Margaret Foster
 Willett Foster
 Gerald & Anne Francis
 Alexander & Alyce Furlani
 Peter & Debbie Galbraith
 Walter & Joan Gates
 Barbara Gay
 David & Carol Gaylord
 Nancy Gear
 Peter & Nancy Geise
 Barbara Geris & Brian Johnson

Gary Gile & Martha Gile
 Barbara Glade
 Abigail Golde
 Arnold & Virginia Golodetz
 Lois & Dale Good
 Cathie Goodheart & Tim Carney
 Jane & Steve Goodman
 Karen Grace & Nancy Carpenter
 Christine Graham
 Valerie L. & William G.B. Graham
 M. Yvonne Gratton
 Nancy Greene
 Shawna Greene
 Marcel & Harriet Grunwald
 Rebecca & Curt Guenther
 Dieter W. & Valerie P. Gump
 Doreen Guthrie
 Michele Hadeka
 Jack & Julie Haines
 Donna Hallen
 Dr. David & A. Jane Hamilton
 Amy Hamlin
 Recille Hamrell
 Pamela P. Hanley
 Nita Hanson & David Marsh
 Harry & Terry Hanson
 Jenna Harar
 John & Donna Harnish
 Dr. Beth A. Hart
 Donna Hart
 Gladys Coates Hart
 John Hasen
 Larry & Jane Haugh
 David & Anne Hauke
 William & Carole Hauke
 Betsy Hayden
 Isabelle G. Hayes
 Paul Hayes
 Brad Hays
 Helen Head & Tom Mercurio
 Richard & Barbara Heilman
 Calef Heiminger & Gloria Heiminger
 John Heisse, Jr., M.D.
 Reed & Carol Henderson
 Robert & Jean Henshaw
 Judy & David Hershberg
 Mary & Art Hessler
 Carol Hinson & Bill Parkhill
 Rosalie Jean Hodgkin
 Philip H. Hoff
 Ann & Bill Hogan
 Robert Hooper & Kathleen Maloney
 Mary Ann & Don Horenstein
 Sean & Lisa Houghton
 Dorothy Howe
 Lisa Howrigan
 Mariot Huessy
 Gerald & Judy Huetz
 Mr. & Mrs. Michael Huffman
 Joan Hungerford
 Allan Hunt & Susie Taylor
 Jennifer & Brian Hunter
 Kate Hunter
 Kathleen Hurley
 Jeanne & Bruce Hutchins
 Regina Hyde
 Frank & Elaine Ittleman
 Thora R. Jackson
 Stu & Anzi Jacobs
 Glenn Jarrett & Judy Barber
 Robert & Joanne Jarrett
 Mr. Lyn Jarvis

Amy Jelen
 Ralph Jelen
 Sara Jelen
 Tim Jerman
 Dan Johnson
 Sally Johnson
 Diane & Douglas Jones
 Dale Joy
 Bruce Judd
 Kurt Kaffenberger & Martha Seagrave
 Ken Kaleita
 Danra Kazenski
 Beverly Keim
 Susan Kelley
 Timothy & Susan Kelley
 Cynthia Kendall
 John P. & Susan M. Kent
 John Kern & Valerie Hurley
 Susan Kervan
 Dick Kieslich
 Art Kilmer
 Brenda R. Kissam
 Phyllis W. Klinefelter
 Roy & Janet Knutsen
 Kathleen Kocherlakota
 David & Phylliss Kohn
 Philip & Louise Kolvoord
 Margaret Koval
 A. Paul & Arlene F. Krapcho
 Daniel Krouk
 John R. & Donna M. Kunkel
 Michelle Ferland Kupersmith
 Larry Kupferman & Susan Schoenfield
 Mark Kuprych
 Diane Labelle
 Johanna Laggis
 Hank & Molly Lambert
 Douglas Lantagne
 Rod & Donna Larrow
 Johanne & Norman Larson
 Bill & Maggie Lawliss
 Dr. & Mrs. Peter Lawlor
 Ronald Leavitt
 Judy Leif
 Jonathan & Roxane Leopold
 Greg & Nancy LeRoy
 Malcolm K. LeVanway
 Jacalyn Levine
 Mory & Susan Levy
 Jim Libby
 Mannie Lionni & Barbara Zucker
 Ann Lipsitt
 Elaine Little
 George T. Little
 Ann Livingston
 Edward Loeffler
 Patricia & Neil Loller
 Dr. & Mrs. Marshall London
 Carolyn E. Long
 Harriet Long
 Susan Lumbra
 Ellen Macartney
 Ina Joyce MacGregor
 Joan H. Madison
 David & Judy Maffitt
 John & Betty Maffitt
 Tom & Peg Maffitt
 Ms. Audrey Magram & Mr. Andrew Ionta
 Erhard & Sydney Mahnke
 Patrick & Mary Mahoney
 Martha Maksym
 The Rev. & Mrs. DeWitt Mallary
 Kevin & Peggy Manahan
 Russ & Renee Manchester
 Zachary Manchester

Matthew Mandel
 Al & Jackie Marlow
 Jennifer Martin
 Peter & Isabella Martin
 Ben & Anne Mason
 Colleen & John McAuliffe
 Paul & Christina McCaffrey
 Laurie McCarthy-Bullis
 Jeannine McCarthy
 Richard & Mary McClintock
 Lucinda McCloud
 Pat McDonald
 David & Patricia McGarry
 Mike & Linda McGettrick
 Jacqueline M. McGlenn
 Ed & Sheila McGovern
 Barb McHenry
 Dr. R. J. McKay, Jr.
 Angelica McLennan
 Juliene A. Mensah
 William & Elizabeth Metcalfe
 R. Bruce Metz, D.M.D.
 Patti & Brian Meyer
 Sandra & Raymond Michaud
 Bob Miller
 Carol T. Miller
 Chris Miller
 James Miller & Patricia Bannerman
 Robin & John Milne
 Donald & Stephanie Miner
 Jane L. Mitiguy
 Jim Moffitt
 David Mona
 June & George Mona
 Peter & Charlene M. Mongeon
 Toni & Robert Monsey
 Hugh & Ruth Moore
 Tom & Gail Moreau
 Philip Mozeika
 David & Sherry Mullin
 Karen J. Munson
 Philip & Helen Murdock
 John & Shawn Murphy
 Mary Anne Murray
 Ron Mussen
 Allyson & Christopher Nadeau
 Rev. Diane Nancekivell
 Joanne Necrason
 Katherine Nee
 Radetta Nemcosky
 Catherine Nief
 Betty & Victor Nuovo
 Lois Obregon
 Dan & Sandra O'Brien
 Leo & Bonnie O'Brien
 Stephanie O'Brien
 Tom & Lorrie O'Donovan
 Justine Okuada
 Kathy Olwell & Wolfgang Weise
 Stephanie O'Rourke
 Diane Orton
 Jessica Oski
 Bev Osterberg
 Amy Otten
 Alice D. Outwater
 Mr. & Mrs. John Owen
 Elizabeth Packer
 Pat Palencsar
 Lucinda Palmer
 John & Fiona Patterson
 Mark Saba & Karen Paul
 Kathy Peden
 Fred Peet
 Susan Pelkey Smith
 Ivan & Rose Pels

Bob Penders
 Tena Perrelli
 Carolyn & John Petite
 Robert Pettegrov
 Brett Phillips
 Lee Pickett, V.M.D.
 Nancy Pierson
 Dr. & Mrs. Richard Pierson
 Stewart Pierson & Julie Burger Pierson
 Yvette Pigeon
 Keith & Penelope Pillsbury
 Ingrid Pixley
 James & Judy Pizzagalli
 Maryanna Plante
 Eliza Plantilla
 Anne Baker Platt
 Thea & Bob Platt
 Leisa Pollander
 Margaret S. Poppe
 David Porteous & Vicky Smith
 Beverly Stevens Praketl
 Virginia Pratt
 Dr. & Mrs. Ralph S. Provost
 Jeanette Pyle
 James Rader & Margaret Pond
 Victor & Anne Ratkus
 Dan & Elizabeth Reardon
 Joyce Reddy-Bradbee
 Holly & Brian Reed
 Lisa Rees
 Ginni Reeves
 Cindy Reid
 Renee Reiner & Michael Desanto
 Aaron Reynolds
 Patti & Marc Reynolds
 Suzanne Richard
 Harriet & Heath Riggs
 Gilbert Rist
 William Robb
 Marilyn & Stephen Roberts
 Virginia Roberts & Jeff Gevalt
 Peter Robinson
 Richard & Lillian Robinson
 Andrea Rogers & Avery Hall
 Catharine M. Rogers
 Janet D. Rood & Fred Herbolzheimer, Jr.
 Alice C. Rowe
 Harry M. Rowe, M.D.
 Jan & Mary Jane Rozendaal
 Cynthia Rubin
 Johanna Ruess
 Carl & Deb Runge
 Jane Rushford
 Beverly A. Rutherford
 David Ryan
 Heather Ryan
 Nick Ryan
 Michael & Kim Sacco
 Kenn & Judy Sassorossi
 Michael Schaal & Judy Breitmeyer
 Chip Schaeffer
 Colleen Schmitt & Deborah MacDonough
 Kate Schubart
 Don & Hope Schultz
 Barbara & Brent Sclafani
 Maureen Scott
 Jamie Seifert
 Adele Seubert
 Stephen Seubert
 Trisha Shabazz
 Carrie Shamel & Michael Piche
 William & Jane Shearer
 John & Nancy Simson
 George & Gloria Singer
 Carolyn M. Smith

Fred & Elinor Smith
 Wendy G. Smith
 Willard F. Smith
 Sallie Soule
 Jennifer Sperry
 Susan Squier
 Connie & Paul Stabler
 J. Ward & Janet Stackpole
 Dan & Dawn Stanyon
 Carol Stata
 Judy Steacy
 Martha J. Stevens
 Toby & Gerry Stewart
 Daniel & Nancy Stoddard
 Byron & Lee Stookey
 Neil & Marilyn Stout
 Mary M. Stuart
 Mary Sweeney
 Alan & Diane Sylvester
 Millie Szyszka
 Richard & Sue Taney
 Amy E. Tarrant
 Steve Taubman
 Carl & Ching-Wen Taylor
 Linnea Taylor
 Marta Taylor
 Dawn & Steve Terrill
 Carol Teske
 Charles & Joan Tetzlaff
 Natalie Thompson
 Marion Thorpe
 MaryLou & Maurice Thorpe
 Cate Tiernee
 Phyllis S. Tiffany
 Christine M. Tissot
 Beth Cheng Tolmie
 Ariene Torre
 Mary Tuthill
 The Rev. & Mrs. C. Leland Udell
 Sally & William Vaun
 Kevin Veller & Jesse Beck
 Bruce & Lillian Venner
 Chris Venner
 Jean Vigne
 Mr. & Mrs. Richard Wadhams, Jr.
 Ed & Carole Wagemak
 Chris Walker
 Gordon Walker
 Jennifer Wallace-Brodeur & Ben Truman
 Kimberly Wallin
 David & Carol Walters
 Theora Ward
 Mary Warren
 Robin Way
 Karen & Peter Weiler
 Deborah Weinberger
 David Weinstein
 David & Karen Weissenstein
 Lorraine Welch
 Rick Whittlesey
 Timothy Wile
 Agnes Williams
 Mike Williams
 Richard Williams & Valerie Edwards
 Bob & Barb Wilson
 Ted Wimpey & Jane Knodell
 Washington & Alice Winn
 Peter Woolfson
 Amy Wright & Gil Livingston
 Jean H. Wright
 Joan L. Wulfson
 Joan Young
 Wayne Younghans
 Alexander & Marguerite Zabriskie

Special Thanks

Corporations/Businesses

Barnes and Noble
Futura Design
GoodSearch
Hickok and Boardman
IBM
Janitech
Leunig's Bistro
O'Brien Brother Agency
Rotisserie Restaurant
Shearer Chevrolet
Stewart Property Management
Vantage Press

Foundations

Amy E. Tarrant Foundation
Cleveland H. Dodge Foundation
GE Foundation
KeyBank Foundation
Tulgey Wood Foundation
William R. Hauke, Jr. Charitable Foundation
VT Community Foundation

Government

City of Burlington
City of South Burlington
State of Vermont
Town of Essex
Town of Shelburne
Town of Williston

Charitable and Religious Organizations

All Saints Episcopal Church
Cathedral Square Corporation
Heavenly Cents Thrift Shop
Neat Repeats
United Way of Chittenden County
Vermont Housing and Conservation Board

Contributions have been given in honor or memory of the following:

Eric Adu
Becky & Stewart Arnold

Mildred H. Aube
Kate Baldwin
Helen I. Brown
Burt Butler
Ernie Butts
Carl D. Cobb
Catherine Cooke
Elise Couture
Bethany Cutting
Dr. Robert Dean
Nancy Dinkle
Jack Durett
Dorothy Franklin
Beverly Frey
Alma Zaniboni Foley
Stella Givens
Joyce Goldberg
Mary Haas
Charles Houston
Jacob A. Hyde
Esther Kearney
Kathleen Kocherlakota

Theresa Lesage
Doris W. Maeck
Carol Miller
George Mona
Ruth Moore
Randall G. Munson
Raymond "Whitey" Palmer
Kay Penrose
Quincy Lee Perry
Julie Pierson
Proulx/Manchester/Gecewicz
Anna Marie Provost
Don Provost
Joyce Reddy-Bradbee
Marilyn Shearer
Paul Stewart
Dr. Allan Tisdale
Doree Watt
Bill Young
The Volunteers of HomeShare Vermont
Individual Members of the Staff of HomeShare Vermont

If we have omitted anyone or included anyone who would prefer to be anonymous, it is unintentional, and we would appreciate your notifying the HomeShare Vermont office. Anyone who contributed after June 30, 2011 will be acknowledged in next year's annual report.

We wish to acknowledge Steve Alexander and Phyllis Bartling of Futura Design in Shelburne for donating their time and talents towards the design and production of this Annual Report and many other printed pieces for HomeShare Vermont.

In-kind donations from local businesses for our Inns Raffle and Silent Auction were acknowledged in previous newsletters and cannot be listed here due to space constraints.



412 Farrell Street, Suite 300, South Burlington, VT 05403



United Way of
Chittenden County

